

INDIANA STATE BOARD OF NURSING

Will meet on
Thursday, February 18, 2016
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

- I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM 8:30 a.m.
- II. ADOPTION OF THE AGENDA
- III. ADOPTION OF THE MINUTES FROM THE JANUARY 21, 2016 MEETING OF THE BOARD
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM
- V. EDUCATION
 - A. MJS School of Nursing quarterly in person and site visit report/ response (Annette Murray MSN, RN)
 - B. Brown Mackie South Bend Systematic Plan of Evaluation, January monthly written and February quarterly in person report (Ellen Noll MSN/Ed., RN)
 - C. V,R, Ashwood quarterly in person report (Dr. Nellie Smith EdD, MSN.)
 - D. Fortis School of Nursing quarterly in person report (Laura Darnell MSN, RN, Dr. James Cox)
 - E. St. Elizabeth School of Nursing quarterly in person report (Deacon John Jezierski MSN, RN)
 - F. ITT Indianapolis quarterly in person report (Alice Marie Holder MSN, RN)
 - G. ITT Merrillville monthly in person report (Karen Helmecy MSN, RN, Mariah Wood MSN, RN, Myra Selby J.D)
 - H. ITT South Bend quarterly in person report (Linda Newton MSN, RN)
 - I. ITT Newburgh NLCEX review (Sarah Seaton MSN, RN)
 - J. Brown Mackie Ft. Wayne NCLEX review (Susan Holm MSN, RN)
 - K. Brightwood College (Kaplan) NCLEX review – (Robin Nelson MSN, RN)
 - L. FYI only – Fortis College dean Katheryn Plankenhorn MSN, RN resigns effective Jan. 13, 2016 and Laura Darnell MSN, RN named interim dean effective Jan. 13, 2016
 - M. FYI only – Vincennes University appoints Micah Morgan MSN, RN, Chair, RN – BSN completion program
FYI only – Vincennes University appoints Alice Hildebrand MSN, RN, Chair, Vincennes University - Jasper Nursing Dept.
FYI only – Vincennes University appoints Pam Gardner MSN, RN, Chair, Vincennes PN program
 - N. FYI only – Brown Mackie College Indianapolis Hailey Hannon MSN, RN resigns as program administrator. Alice Marie Holder MSN, RN new program administrator eff. Jan. 15, 2016.
FYI- Marie Holder resigns from ITT Indpls.
 - O. FYI only – requested documents from Medtech College – Indianapolis s/p appearance before Board on 1/21/2016
 - P. FYI only – Nurse Refresher Course information sheet completed
- VI. DISCUSSION
- VII. BOARD DIRECTOR REPORT
- VIII. PERSONAL APPEARANCES 8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board

Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (Mary Rock)

A. Appearances by Applicants for Licensure

1. Mary Richey	LPN Exam	Positive Response
2. Tracy Sharkey	LPN Exam	Positive Response
3. Michael Frost	LPN Exam	Positive Response
4. Margaret Veldman	RN Exam	Positive Response
5. Amber Murphy	RN Exam	Grad Date 2009/ Previous testing attempts*
6. Doris Walters	RN Endo	Failure to Disclose*
7. Sheena Isom	LPN Exam	Positive Response/Grad Date 2007*
8. Adekunle Makinde	RN Exam	Grad Date 2012/Previous testing attempts
9. Nicole Weisenstein	RN Exam	Positive Response
10. Rachel Hopkinson	RN Exam	Positive Response
11. Melinda Neagle	RN Exam	Previous testing attempts
12. Beth Spence	RN Exam	Grad Date 1998/Previous Testing Attempts
13. LaWanda Stewart	LPN Endo	Failure to Disclose
14. Katherine Cox	RN Exam	Positive Response
15. Amanda St. Julien	RN Exam	Previous Personal Appearance
16. Jennifer Rodriguez	RN Endo	Failure to Disclose
17. Mathew Vowles	LPN Exam	Positive Response
18. Carlos Vieyra	RN Exam	Positive Response
19. Kelsey Clay	RN Exam	Failure to Disclose
20. Michelle Tuttle	RN Exam	Positive Response
21. Fowlan Allen	RN Exam	Positive Response
22. Kirby Evans	RN Exam	Positive Response
23. Melissa Brooks	RN Exam	Positive Response
24. Tabitha Huey	RN Endo	Positive Response
25. Kendall Arbuthnot	RN Exam	Grad date 2013/Previous Testing Attempts- CONTINUED
26. Janice Bennett	RN Exam	Failure to Disclose
27. Aisha Havill	RN Exam	Failure to Disclose
28. Nicole Perez	RN Exam	Positive Response
29. Dahila Brown	LPN Exam	Previous Testing Attempts
30. Scott Chambless	RN Exam	Positive Response
31. Malika McCollum	LPN Exam	Previous testing attempts- FULL BOARD
32. Monique Morris	RN Exam	Grad Date 2007/previous testing attempts FULL BOARD
33. Meghan Murdock	RN Exam	Previous testing attempts- FULL BOARD
34. Breeon Tucker	LPN Exam	Grad date 2012/previous testing attempt FULL BOARD
35. Kristi Lipson	RN Endo	Positive Response**

B. Appearances by Applicants for Renewal (Mary Rock)

36. Yvonne Burkett	RN Renewal	Positive Response
37. Monica Craycroft	RN Renewal	Positive Response
38. April Smallwood	LPN Renewal	Positive Response
39. Victoria Bell	RN Renewal	Positive Response/Expired over 10 years
40. Marla Misamore	RN Renewal	Expired over 10 years
41. Christopher Wagoner	RN Renewal	Positive Response
42. Melanie Dodd	RN Renewal	Failure to Provide Statement*
43. Charmaine Mercado	RN Renewal	Failure to Provide Statement*
44. Shana Hall	RN Renewal	Positive Response*- FULL BOARD- Continued
45. Linda Patton	RN Renewal	Positive Response*
46. Maureen Buntin	RN Renewal	Positive Response* VACATED (Retired)
47. Dena Peckham	RN Renewal	Positive Response*
48. Sheryl Jones	RN Renewal	Positive Response*
49. Amanda Stevens	RN Renewal	Positive Response*

50. Elizabeth Brown	RN Renewal	Positive Response*
51. Tawnya Shaffer	RN Renewal	Positive Response*
52. Melissa Burton	RN Renewal	Positive Response*
53. Linda Spencer	RN Renewal	Failure to Provide Statement- VACATED
54. Amy Lawrence	RN Renewal	Positive Response
55. Karen Reed	LPN Renewal	Positive Response
56. Terri Tate	RN Renewal	Positive Response
57. Christina Clark	RN Renewal	Positive Response
58. Nathaniel Stimpson	RN Renewal	Positive Response

PERSONAL APPEARANCES

1:30p.m.

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C. Appearances by Applicants for Licensure

57. Linda Hughes	RN Exam	2005 Grad Date, previous test dates, Failure to Disclose
58. Nolan Pittman	RN Exam	Positive Response
59. Chastity Presley	LPN Exam	Previous testing attempts
60. Briana Belding	RN Exam	Positive Response
61. Alix Pettigrew	RN Exam	Positive Response
62. Cindy Cox	RN Exam	Grad Date 2010, previous testing attempts
63. Susan Daugherty	RN Endo	Failure to Disclose
64. Janet Miller	RN Endo	Failure to Disclose
65. Ashley Carlassare	LPN Exam	Positive Response
66. Jesse Kifer	RN Exam	Positive Response
67. Valerie Foster	LPN Exam	Failure to Disclose
68. Nicole Lemler	RN Exam	Positive Response
69. Melia Mattox	RN Exam	Grad Date 2011/previous testing attempts
70. Tonya Harding	RN Endo	Positive Response
71. Amanda Heinlein	RN Exam	Positive Response
72. Erin Warren	RN Exam	Failure to Disclose
73. Yolanda Nelson	LPN Exam	Failure to Disclose
74. Faith Phillips	RN Exam	Positive Response
75. Tanika Hughes	RN Exam	Grad Date 2011/previous testing attempts
76. Mark Nolan	RN Exam	Positive Response
77. LaKisha Edwards	LPN Exam	Failure to Disclose
78. Ashley Tempel	LPN Exam	Positive Response
79. Johanna Bariteau	RN Exam	Failure to Disclose
80. Amanda Stamm	LPN Exam	Failure to Disclose
81. Melissa Harris	LPN Exam	Positive Response
82. Kirby Carlson	RN Exam	Positive Response
83. Shanna Hall	RN Exam	Positive Response
84. Joelle Carson	RN Exam	Positive Response
85. Cindy Meyer	RN Exam	Positive Response
86. Eugene Perry	LPN Exam	Positive Response
87. Donna Allison	RN Exam	Positive Response

D. Appearances by Applicants for Renewal (Mary Rock)

88. Denise Brooks	RN Renewal	Positive Response
89. Amy Holbert	RN Renewal	Positive Response
90. Vicki Lilly	RN Renewal	Positive Response

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m. (Natalie Hall)

- 1. In the Matter of the License of: Beth Taylor, R.N., A.P.N., License No. 28103256A, 71002158A**
Administrative Cause No. 2015 NB 301
Re: Final Disciplinary Hearing
- 2. In the Matter of the License of: Lori Levi, R.N., License No. 28131740A**
Administrative Cause No. 2013 NB 432
Re: Request to Withdraw Probation
- 3. In the Matter of the License of: Amanda Steele, R.N., License No. 28177987A**
Administrative Cause No. 2015 NB 305
Re: Final Disciplinary Hearing
- 4. In the Matter of the License of: Renee Sorensen, R.N., License No. 28204079A**
Administrative Cause No. 2015 NB 171
Re: Final Disciplinary Hearing
- 5. In the Matter of the License of: Beverly Kister, L.P.N., License No. 28124557A**
Administrative Cause No. 2015 NB 345
Re: Final Disciplinary Hearing
- 6. In the Matter of the License of: Sarah Cross (Shepherd), R.N., License No. 28175380A**
Administrative Cause No. 2011 NB 356
Re: Petition to Withdraw Probation
- 7. In the Matter of the License of: Kathy Martin, R.N., License No. 28066338A**
Administrative Cause No. 2015 NB 295
Re: Motion to reconsider Decision on License
- 8. In the Matter of the License of: Avery Kueck, R.N., License No. 28137531A**
Administrative Cause No. 2014 NB 274
Re: Order to Show Cause
- 9. In the Matter of the License of: David Brown, R.N., License No. 28214343A**
Administrative Cause No. N/A
Re: Motion to Reconsider Decision on License Application
- 10. In the Matter of the License of: Marypeach Trinkle, R.N., License No. 28150917A**
Administrative Cause No. 28150917A
Re: Motion to Modify Terms of Probation
- 11. In the Matter of the License of: Krista Umphress, R.N., License No. 28175054A**
Administrative Cause No. 2015 NB 199
Re: Petition for Summary Suspension
- 12. In the Matter of the License of: Barbara Woolley, L.P.N., License No. 27032892A**
Administrative Cause No. 2015 NB 307
Re: Petition for Extension of Summary Suspension
- 13. In the Matter of the License of: Amy Griffith, R.N., License No. 28149011A**
Administrative Cause No. 2015 NB 0066
Re: Petition for Extension of Summary Suspension
- 14. In the Matter of the License of: Rodney Fehr, R.N., License No. 28124539A**
Administrative Cause No. 2015 NB 310
Re: Petition for Summary Suspension

15. **In the Matter of the License of: Kimberly Baldrick, L.P.N., License No. 27071107A**
Administrative Cause No. 2015 NB 200
Re: Petition for Summary Suspension
16. **In the Matter of the License of: Rodney Exantus, R.N., License No. 28210964A**
Administrative Cause No. 2015 NB 312
Re: Petition for Extension of Summary Suspension

X. DEFAULTS

XI. PRE-HEARING SETTLEMENT CONFERENCES (Kim & Jeffery)

1. **In the Matter of the License of: Lisa Bush, R.N., License No. 28100974A**
Administrative Cause No. 2008 NB 165
Re: Pre-hearing Settlement Conference
2. **In the Matter of the License of: Karen Schuckmann, R.N., License No. 28207112A**
Administrative Cause No. 2015 NB 190
Re: Pre-Hearing Settlement Conference
3. **In the Matter of the License of: Nikki Whitehurst, L.P.N., License No. 27040236A**
Administrative Cause No. 2015 NB 274
Re: Pre-Hearing Settlement Conference
4. **In the Matter of the License of: Jessica Cartwright, R.N., License No. 28190607A**
Administrative Cause No. 2015 NB 193
Re: Pre-Hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (CeCe)

1. **In the Matter of the License of: Linda Hands, R.N., License No. 28134062A**
Administrative Cause No. 2016 NB 034
Re: Proposed Settlement Agreement
2. **In the Matter of the License of: Aurelia Borom, R.N., License No. 28198778A**
Administrative Cause No. 2015 NB 346
Re: Proposed Settlement Agreement
3. **In the Matter of the License of: Dayna Wilson, R.N., A.P.N. License No. 28144894A, 71002378 A&B**
Administrative Cause No. 2015 NB 326
Re: Proposed Settlement Agreement

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on January 07, 2016 in Conference Room #4. The hearings were conducted by Administrative Law Judge Holly Presley.

1. **In the Matter of the License of: Kimberly Johnson , L.P.N., License No. 27057033A - Continued**
Administrative Cause No. 2014 NB 323
Re: Request to Withdraw Probation
2. **In the Matter of the License of: Todd Meyers, L.P.N., License No. 27045323A**
Administrative Cause No. 2014 NB 320
Re: Request to Withdraw Probation

Mr. Meyers appeared and without counsel. Aaron Milewski represented the State. Mr. Meyers was renewed on Ind. Prob. in 2014 for numerous terminations prior to petitioning to get the probation lifted he had to complete 6 months of active nursing practice and 6 CEU's. Ms Presley recommends that the probation be lifted.

3. In the Matter of the License of: Lisa Reboulet, R.N., License No. 28144135A
Administrative Cause No. 2014 NB 262
Re: Request to Withdraw Probation
Ms Reboulet appeared and without counsel. Tim Weber represented the State. Ms Reboulet was placed on Ind. Prob. in 2015 for no less than 9 months she to pay a fine in the amount of \$500.00 prior to petitioning to get the probation lifted she fulfilled those terms. Ms Presley recommends that the probation lifted.
4. In the Matter of the License of: Vicki Lambert, R.N., License No. 28132148A
Administrative Cause No. 2014 NB 233
Re: Request to Withdraw Probation
Ms Lambert appeared and without counsel. Tim Weber represented the State. Ms Lambert was placed on Ind. Prob. in 2014 due to discipline in FLs he was to have 6 months active nursing practice or 6 months of compliance with ISNAP whichever was longer. Chuck Lindquist testified that Ms Lambert completed ISNAP in Oct. 2015 with all negative drug screens as well as a negative INSPECT report. Ms Presley recommends that the probation lifted.
5. In the Matter of the License of: Lenora Graye, L.P.N., License No. 27072350A
Administrative Cause No. 2015 NB 045
Re: Request to Withdraw Probation
Ms Graye appeared and without counsel. Greg Linder represented the State. Ms Graye was placed on Ind. Prob. in 2015 she was visiting with a friend and the house was raided but she was not arrested. Prior to petitioning to get the probation lifted she was to have 6 months of active nursing. Ms Presley recommends that the request be denied during the meeting Ms Graye testified that she had been suspended from work for calling in at the last minute because her child was sick. She will continue on probation for 3 months then she may request to come off probation.
6. In the Matter of the License of: Bethany Mason, R.N., License No. 28197253A
Administrative Cause No. 2014 NB 264
Re: Request to Withdraw Probation
Ms Mason appeared and without counsel. Tim Weber represented the State. Ms Mason was placed on Ind. Prob. in 2015 for no less than 6 months she had to complete 36 CEUs' prior to petitioning to get the probation lifted she fulfilled those terms. Ms Presley recommends that the probation lifted.
7. In the Matter of the License of: Debbi Butturi, R.N., License No. 28071764A
Administrative Cause No. 2012 NB 399
Re: Request to Withdraw Probation
Ms Butturi appeared and without counsel. Greg Linder represented the State. Ms Butturi was placed on Ind. Prob. in 2012 she had to complete ISNAP prior to petitioning to get the probation lifted she fulfilled those terms in Aug. 2015. Chuck Lindquist testified that she had 59 negative drug screens. Ms Presley recommends that the probation lifted
8. In the Matter of the License of: Kathleen Jones, R.N., License No. 28150939A
Administrative Cause No. 2015 NB 123
Re: Request to Withdraw Probation
Ms Jones appeared and with Counsel Cynthia Marcus. Tim Weber represented the State. Ms Jones was placed on Ind. Prob. in 2015 due to discipline in KY. She has signed a consent agreement with OH her license will be on probation there due to the KY discipline. Ms Presley recommends that the probation lifted.
9. In the Matter of the License of: Shaun Rainbolt, L.P.N., License No. 27073025A
Administrative Cause No. 2015 NB 237
Re: Request to Withdraw Probation
Mr. Rainbolt appeared and without counsel. Tim Weber represented the State. Mr. Rainbolt was placed on Ind. Prob. in Sept. 2015. He was to have a year of active nursing practice and complete an anger management class. He did not complete the class because he said his order was wrong. Gordon White said that he will discuss the matter at the Jan. full board meeting because Mr. Rainbolt sent in an appeal. Ms Presley denied the request he will need to come back after he completes the class or have one year of active nursing depending on the outcome of the duration of probation that the full board places on his license.
10. In the Matter of the License of: Elizabeth Spaetti-Sisk, R.N., License No. 28168959A
Administrative Cause No. 2011 NB 429

Re: Request to Withdraw Probation

Ms Sisk appeared and without counsel. Greg Linder represented the State. Ms Sisk was placed on Ind. Prob. in 2011 she was terminated because she diverted narcotics for her personal use she had to complete ISNAP prior to petitioning to get the probation lifted she fulfilled those terms in Oct. 2015. Ms Presley recommends that the probation lifted.

11. In the Matter of the License of: Tracee Serrano-Tapia, R.N., License No. 28211498A
Administrative Cause No. 2011 NB 157
Re: Request to Withdraw Probation
Ms Serrano-Tapia appeared and with Counsel Lorie Brown. Tim Weber represented the State. Ms Serrano-Tapia was placed on Ind. Prob. in 2013 prior to petitioning to get the probation lifted she had to have 2 years of active nursing practice. Stephanie Zishk was a witness. Exhibit A was entered into evidence letters from other witnesses along with quarterly reports. She fulfilled the terms in her order. Ms Presley recommends that the probation lifted
12. In the Matter of the License of: Tyler Morrow, L.P.N., License No. 27070986A
Administrative Cause No. 2014 NB 004
Re: Request to Withdraw Probation
Mr Morrow appeared and without counsel. Greg Linder represented the State. Mr Morrow's probation was modified in March 2015 as a part of the modification he was to have 6 months active nursing practice as well as 6 months of compliance with ISNAP. Chuck Lindquist testified that Mr Morrow completed ISNAP in Oct. 2015 with all negative drug screens as well as a negative INSPECT report. Ms Presley recommends that the probation lifted.
13. In the Matter of the License of: Stephanie Fischer, R.N., License No. 28189403A
Administrative Cause No. 2011 NB 297
Re: Request to Withdraw Probation
Ms Fischer appeared and without counsel. Greg Linder represented the State. Ms Fischer was placed on Ind. Prob. in 2011 she was convicted of an OWI in Feb. 2011 prior to petitioning to get the probation lifted she had to complete her criminal probation she. Chuck Lindquist testified on her behalf that all her drug screens were negative as well as her INSPECT report. Ms Presley recommends that the probation lifted
14. In the Matter of the License of: Melissa Kerr, R.N., License No. 28219170A
Administrative Cause No. 2014 NB 187
Re: Request to Withdraw Probation
Ms Kerr appeared and without counsel. Tim Weber represented the State. Ms Kerr was placed on Ind. Prob. in 2014 she was in treatment for substance abuse from 2007 to May 2014 she had to complete ISNAP prior to petitioning to get the probation lifted she fulfilled those terms. Ms Presley recommends that the probation lifted
15. In the Matter of the License of: Cheryl Riester, R.N., License No. 28133512A
Administrative Cause No. 2013 NB 550
Re: Petition to Reinstate
Ms Riester appeared and with Counsel Jennifer Strange. Greg Linder represented the State. Ms Riester was placed on Ind. Sus. in 2015 she had to have 6 months of compliance prior to reinstatement. She completed that in Oct. 2015. Ms Presley recommends that the she be placed on Ind. Prob. for 6 months with quarterly/self reports from any employer.
16. In the Matter of the License of: Decilia Myers, L.P.N., License No. 27064285A
Administrative Cause No. 2013 NB 281
Re: Request to Withdraw Probation
Ms Myers appeared and without counsel. Zanna Dyer represented the State. Ms Myers signed a settlement agreement in Jan. 2015 for no less than 6 months. Chuck Lindquist testified that Ms Myers completed ISNAP she had 6 negative drug screens her INSPECT report had 1 negative report from taking prescription cough syrup. Ms Presley recommends that the probation lifted.
17. In the Matter of the License of: Lauren Strauss, L.P.N., License No. 2705111A
Administrative Cause No. 2013 NB 017
Re: Request to Reinstate
Ms Strauss appeared and without counsel. Greg Linder represented the State. Ms Strauss was placed on Ind. Prob. in 2014 because she was convicted of possession of heroin while on probation. She was to have 6 months of compliance with ISNAP. Chuck Lindquist testified that Ms Strauss has been fully compliant since July of 2015. Ms Presley recommends that she be reinstated on Ind. Prob. with quarterly reports from any employer.
18. In the Matter of the License of: Norma Love, L.P.N., License No. 27043892A
Administrative Cause No. 2012 NB 549

Re: Request to Withdraw Probation

Ms Love appeared and without counsel. Greg Linder represented the State. Ms Love was placed on Ind. Prob. in 2014. Chuck Lindquist testified that Ms Love completed ISNAP in Dec. 2015 was fully compliant and had a negative INSPECT report. Ms Presley recommends that the probation lifted.

The following personal appearances took place on January 07, 2016 before ALJ India Owens, RN, in Conference room C of the Indiana Government Building.

I. Personal Appearances.

A. For Licensure *Personal appearances will be held in Conference Center Room C at 8:30 a.m*

1. Jala Taylor RN Exam Graduation Date 1996

Ms. Taylor appeared for her personal appearance regarding her initial application. She graduated in 1996. She took the exam in IL in 1996. She does have an active LPN license and has continued to work as an LPN. She works in a family practice with a physician. She has been studying and talking to a local college to prepare.

Ms. Owen recommends the following: She must take a review course and present the board with documentation showing she has at least 95% probability of passing. Once this has been completed she will be allowed to test. Her license is to be issued free and clear.

B. For Renewal- *Personal appearances will be held in Conference Center Room C at 8:30 a.m.*

1. Thomas Schmania RN Renewal Positive Response

Mr. Schmania did not appear however, his counsel Latonya Wright appeared on his behalf. He answered yes to question number 1 on his renewal application. He is in the state of New York. He could not get off of work today. He did not answer positive to number 5. He didn't answer yes to number 5 because this has already been disclosed to the board. He currently has a complaint involving a medication error during a colonoscopy and decreased oxygen. He is on one year of probation in Michigan. He has been a nurse for 37 years. This is the first time he has had any issues.

Ms. Owen recommends the following: His license is to be renewed on probation. The terms of the probation is to mirror the terms of his Michigan order. His probation can be withdrawn after all his licenses in other states are clear.

2. Debra Liebsch RN Renewal Positive Response- VACATED

3. Cassandra Billingsley RN Renewal Positive Response

Ms. Billingsley appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She was arrested in July 2014. They were having a get together at her house. There was a noise complaint. She was arrested for maintaining a common nuisance because they could smell marijuana. There was some resisting so she was charged with battery but that was dropped. She was not smoking marijuana but she had had a lot of alcohol to drink She has not had any other arrest. She is on a diversion agreement. She must complete the terms of the agreement over a period of 3 years. She has done everything expect for a prime for life class.

Ms. Owen recommends the following: her license is to be renewed on probation for the length of her diversion program. She needs to have an ISNAP evaluation and following through any recommendations made by them. She must submit a signed board order and quarterly reports.

4. Miranda Detrick RN Renewal Positive Response

Ms. Detrick appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In 2014, she had a DWI. Her BAC was a little above .08. This was the first time she was in trouble. She has completed everything that was asked of her through the court. The charge was reduced to reckless driving. She would not meet criteria for INSAP.

Ms. Owen recommends the following: Her license is to be renewed free and clear.

5. Sari Moore RN Renewal Positive Response

Ms. Moore appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In 2014, she turned herself in for having a controlled substance. She is currently in ISNAP and has been since June 2014. She has a 3 year RMA and has been fully compliant with her RMA. She is not currently working as a nurse. She has completed her criminal probation. The case was dismissed after she completed drug court.

Ms. Owen recommends the following: Her license is to be renewed free and clear.

6. Tamara Pinto RN Renewal Positive Response

Ms. Pinto appeared for her personal appearance regarding her application for renewal. She answered yes to question number 4 on her renewal application. She has a pending case before the IDOI.

Ms. Owen recommends the following: Her license is to be issued free and clear. She will need to report this matter on her renewal after there has been a settlement or judgment reached.

7. Nancy Powell RN Renewal Positive Response *

Ms. Powell did not appear for her personal appearance.

Ms. Owen recommends the following: Her renewal is denied.

8. Melissa Poarch RN Renewal Positive Response-

Ms. Poarch appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She failed to answer yes on her 2013 renewal for a reprimand. She has done some CEUs regarding this reprimand. She is going to school for her Bachelors. She is currently working in a residential treatment facility. In January 2014, she had got in trouble for failure to supervise a CNA. She was suspended for 3 days then terminated.

Ms. Owen recommends the following: Her license is to be renewed free and clear.

9. Janice Waldstein RN Renewal Positive Response * **VACATED**

10. Joseph Fenton RN Renewal Positive Response *

Mr. Fenton appeared for his personal appearance regarding his application for renewal. He was accused of being a bully because he asked to get one his nurses back so they wouldn't be understaffed. He was terminated but has since been re-hired back. He has had no issues with patient care he has been in ISNAP since June 2013 and doing well. Ms Presley recommends that he be renewed free and clear.

11. Nathaniel Stimpson RN Renewal Positive Response *

Mr. Stimpson did not appear for his personal appearance regarding his application for renewal.

Ms. Owens recommends the following: His renewal is denied.

12. Amanda Stevens RN Renewal Positive Response * **CONTINUED**

13. . Gay Watson RN Renewal Positive Response

Ms. Watson appeared for her personal appearance regarding her application for renewal. She answered yes to question number 1 and number 3 on her renewal application. She has an open criminal case. She surrendered her DEA at their request.

Ms. Owens recommends the following: renew on probation until criminal matter is resolved. She must submit a signed board order, quarterly reports, 30 CEUs: 15 on prescribing practices and 15 on ethics. Her APN is to be on probation as well.

14. Benay York RN Renewal Positive Response

Ms. York appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In March 2015 she had a domestic dispute. She plead guilty to the charges and was placed on probation. She is now in a pretrial diversion program. This is the first time she has ever been in trouble. She is currently doing community service. She was drinking at the time of the incident. She has not had the alcohol evaluation yet. She did not believe she had to do this. She is going to talk to her lawyer about that issue.

Ms. Owens recommends the following: license to be renewed on probation until the diversion program is over. She is referred it ISNAP and expected to follow through with any recommendation. Probation will be the length of the criminal matter or ISNPA whichever is longer. She must submit quarterly reports and a signed board order.

15. Tammy Cropper RN Renewal Positive Response

Ms. Cropper appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She had an arrest in March in 2015 for driving under the influence. Her BAC was .17. She has not contacted ISNAP. She spent 3 months in classes at Willow Center and 3 months of AA. She is on probation until July 3 of 2016. She had a PI in 2013 and was on a pretrial diversion for that incident.

Ms. Owens recommends the following: Her license is to be renewed on probation. She must have an ISNAP evaluation; provide quarterly reports and a signed board order. Her probation will run the length of her criminal probation an a RMA whichever is longer.

16. Dena Peckham RN Renewal Positive Response

Ms. Peckham did not appear for her personal appearance. This matter is to be reset one time.

17. Shana Hall RN Renewal Positive Response

Ms. Hall appeared, with counsel Lorie Brown, for her personal appearance regarding her application for renewal. She answered yes to number 5 on her renewal application. There was a change in the facility as to how medication was to be picked up. Staff members were now to pick up the medication. She went to upper management because she didn't feel that it was a safe practice. She did deliver medication against her better judgment. She was accused of not delivering medication or having copies of paperwork. She had the information in her office but they wouldn't let her go get it. She volunteered to take a drug screen. She was told she could resign. She had another job offer waiting. She did have a drug screen on her own that was negative. She contacted ISNAP and was not a candidate. Last month there were criminal charges filed. She is currently working. They are aware of the situation. She is charged with possession of narcotic and containing controlled substance by fraud and theft. Her court date is set for Feb 20th.

Owens recommends the following: reset for full board in February.

18. Jonathan Skrabak RN Renewal Positive Response

Ms. Skrabak appeared for his personal appearance regarding his application for renewal. He answered yes to question number 2 and 5 on his renewal application. 2 years ago he lost his privileges at a hospital to practice as a CRNA. He had administered more narcotics than what was appropriate. He was told to take a drug test. He took the test but did not have enough urine, they wanted him to wait around for an hour but he had to get his daughter so he couldn't wait. They noted it as a failed test and then lost his privileges. They looked at his anesthesia reports due to irregular behavior. There were no poor patient outcomes as a result. He is working with no issues in home health care. He enrolled in INSAP yesterday. He had an involuntary order into ISNAP. He went yesterday.

Ms. Owens recommends the following: His license is to be renewed on probation. He must have an ISNAP evaluation, 6 months active practice, signed board order, and quarterly reports. The probation will run the length of his RMA or the active practice, whichever is longer.

19. Jessica Kietzman RN Renewal Positive Response

Ms. Kietzman appeared, with counsel, for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated, from Kings, for failure to communicate as suspected. She was the director of the cancer center when she was terminated. She is currently working and has been a nurse for 16 years.

Ms. Owens recommends the following: Her license is to be renewed free and clear.

20. Alison Witte RN Renewal Positive Response

Ms. Witte appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In August 2015, she was trespassing in a cemetery. She had been drinking. She does not remember her BAC but it was over the legal limit. She is on a diversion agreement. 10 or 11 years ago she had a minor consumption. She has not had any contact with ISNAP. She drinks on occasion. Her diversion will be complete in Oct 2016. She drinks 3 to 4 times a month. She has 2 to 3 at a time when she does drink

Ms. Owens recommends the following: Her license is to be renewed on criminal probation. She must contact ISNAP and have an evaluation, submit quarterly reports, and a signed board order. The probation will run the length of the criminal probation or an RMA, whichever is longer.

21. Beth Gillenwater RN Renewal Positive Response

Ms. Gillenwater appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She had been terminated from Kendrick's Regional Health. She had cancer, when she became really ill she started to be called into the office, her reviews went from outstanding to not great. She denied the things they said she did. She had FLMA but was told her scheduling was an inconvenience. She was terminated while she was on FMLA. She was a staff nurse on a medical unit. This is her first termination, she is not currently working. She has been taking care of her mother. She worked at Putmanville prison for about 2 months but resigned to take care of her mother. She has been a nurse for 35 years. They said she didn't follow hospital policy on discharging a patient with an inappropriate discharge medication list and another issue was she had attempted to draw blood on a patient she did not do this. No patient harm occurred

Ms. Owens recommends the following: Her license is to be renewed free and clear.

22. Stephanie Schein RN Renewal Positive Response

Ms. Schein appeared, with counsel Lorie Brown, for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In February 2014, she had a DWI. She had been drinking and was stopped for a traffic violation. Her BAC was .21. She has not had any alcohol related issues before. She has never been in trouble with the law before. She has been nurse for 15 years. She had a year of probation that she successfully completed. She completed some CEUs. She completed the probation in June 2015. Robin does not believe she will meet criteria for an RMA. She no longer drinks. If she would she would call a taxi or Uber. She drank on an empty stomach that night.

Ms. Owens recommends the following: Her license is to be renewed free and clear.

23. Heather Kill RN Renewal Positive Response

Ms. Kill appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She is also a midwife. She has been a nurse since 2009. In July 2015, she was terminated from Community Healthnet. She was never oriented to the clinic and she was trained herself on the computer system. She saw a lot of bad practices by a midwife, who was her mentor, while she was there. She say the midwife strike a patient; the midwife told nurses that they needed to chart that she was present for a delivery when she wasn't; and the midwife was charting things that she did not do. She went to the medical director about this and sent her a private email. She wasn't allowed by the other midwife to see patients. The medical director asked the other midwife to let her see the patients. The other midwife said she would quit that if she had to let her see patients. Her probation was close to being over. She was told she was terminated due to probationary decision. She is currently employed with no issues.

Ms. Owens recommends the following: her license is to be renewed free and clear.

- 24. Bonnie Bickel RN Renewal Positive Response**
 Ms. Bickel appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated. She believes this termination was due to budget cuts for the nursing home she was working at. The state has found she was not terminated for just cause. She has been a nurse for 31 years. She was hired to work nights and was told they would work with her school schedule. They did not do this. There were problems with the company and how they treated the nurses. This was her first termination. She is currently working with no issues.
 Ms. Owens recommends the following: her license is to be renewed free and clear.
- 25. Audra Sollars RN Renewal Positive Response**
 Ms. Sollars appeared for her personal appearance regarding her renewal application. She answered yes to question number 5 on her renewal application. She was terminated. She was a staff nurse on a surgical floor when she was terminated. They said she was terminated for being written up two years prior for refusing to help an aid clean someone up. That wasn't the case. The last thing they stated she didn't time an order. She had been there almost 10 years. She had the write ups with two years so that is why she was terminated. She is currently working in home health care with no issues.
 Ms. Owens recommends the following: her license is to be renewed free and clear.
- 26. Julie Couch RN Renewal Positive Response**
 Ms. Couch appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In March 2015, she had a DUI. Her BAC was .13. She has not contacted ISNAP. This was her first arrest and has had no other issues. She is on criminal probation. Her probation is over in July 2016. Ms. Owens recommends the following: Her license will be renewed on probation. She needs to have an ISNAP evaluation, submit quarterly reports, and signed board order. Her probation will be for the length of her criminal probation or an ISNAP RMA whichever is longer.
- 27. Veronica Rios RN Renewal Positive Response**
 Ms. Rios appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated in February 2015 for taking prescription pain medication while she was working. She believes that she may have been terminated because she had interviewed for another unit in the same hospital. She has never been terminated before. She is currently working as an agency nurse. She has been with the agency since February. She has not had any issues with her new job.
 Ms. Owens recommends the following: She must have an ISNAP evaluation. If she meets criteria for an RMA her license will be renewed on probation and she must submit quarterly reports with a signed board order. If she is working for an agency the quarterly reports must come from the facility she is at not the agency she works for. If she does not meet criteria then her license is to be renewed free and clear.
- 28. Thealyn Lewis RN Renewal Positive Response**
 Ms. Lewis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was terminated for not following waste policy documentation. She was terminated in September of 2015. She did not have any drug testing done. She was interviewed by the DEA in September or October of 2015. They asked why she was terminated, what she did, what did you learn, if we were to test you what would be the outcome. She told them it would be negative. There are no charges filed and doesn't believe there will be in. She would waste the narcotics in front of another nurse but it was not documented. She had worked there for 9 years. She is not currently working due to a tax hold.
 Ms. Owens recommends the following: her license is to be renewed free and clear once the tax hold is lifted.
- 30. Madriane Jones RN Renewal Positive Response**
 Ms. Jones appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In September 2015, she had an OWI. She went to court on November 17, 2015. Her BAC was .19. She has not contacted ISNAP. She is on a deferral program. She has not had other issues in the past. She is currently employed with no issues.
 Ms. Owens recommends the following: Her license is to be renewed on probation. She must have an ISNAP evaluation; submit quarterly reports, and a signed board order. Her probation will be for the length of her criminal probation or length of RMA whichever is longer.
- 31. Joshua Metivier RN Renewal Positive Response**
 Mr. Metivier appeared, with counsel Lorie Brown, for his personal appearance regarding his renewal application. He answered yes to question number 5 on his application for renewal. He received criminal charges after he renewed and they are still proceeding. He is currently in ISNAP. He was terminated for suspected drug diversion. He is currently working. He is an RN case manager for a home health agency. He has taken some CEUs. He is charged with possession of narcotic and theft.
 Ms. Owens recommends the following: His license is to be renewed on probation. He must have an ISNAP evaluation, submit quarterly reports, and signed board order. His probation will be for the length of the criminal matter or an RMA, whichever is longer.
- 32. Elizabeth Miranda RN Renewal Positive Response**

33. Monica Cocks	RN Renewal	Positive Response
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Ms. Owens recommends the following: Her license is to be renewed free and clear. She recommends she completes some CEUS on assessment and delegation.

Ms. Mathais appeared, with counsel, for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application, In December 2014, she had a domestic battery. She entered into a diversion program. She had to pay a fine and stay out of trouble. , Dec 2014, domestic battery, entered into a diversion program, had to pay a fee and out of trouble for one year. She has paid the fine. She has also taking counseling. There was alcohol involved. The other involved had some scratches on his arm. She was self medicating at that time. She no longer does that. She is employed and they are aware of the issues. She wouldn't meet criteria for ISNAP. She has been with her employer for 5 years. She is a home care nurse. She has no issues with work. She is still on criminal probation. Ms. Owens recommends the following: Her license is to be renewed on probation for the length of her criminal probation.

Ms. Wykoff appeared for her personal appearance regarding her application for renewal. She answered yes to questions numbers 3 and 5 on her renewal application. She was terminated in January 2015. Her termination was due to attendance issues. She had had 5 surgeries and she was on FMLA. The place she was working out was bought out by Kindred. After that there were some dramatic changes. The employees formed a committee to make some changes and Kindred was not happy. She was told she was terminated on points. After this terminated she was destroyed. She thought this would be her last job. She is a recovering alcoholic. The night she got fired she went out to dinner with some girls, she had a couple drinks. She drove home. Right at her apartment entrance the clutch went out in her car. The sheriff came, he detected alcohol. He asked her if she had been drinking and she said yes. Her BAC was .08. She went to an inpatient program for 5 days. Three months ago she got a job at another hospital 5 days before her 90 probationary period was to end she was told she would have to move to other units. One night she was behind on passing meds, she asked for help, she got in trouble instead. The supervisor was "barking" at her. After about an hour of this she started crying, this made the supervisor mad, she went outside to calm down, she came back in and the supervisor started in again. She was asked if she could finish her shift and she said no. She was fired. She previously was in ISNAP. She has not contacted them since her relapse. Robin doesn't think she needs another RMA. She continued with her AA meetings, it was a one time lapse, and she got back into IOP. She has been a nurse 24 years. Ms. Owens recommends the following: her license is to be renewed free and clear.

Ms. Dollens appeared for her personal appearance regarding her personal appearance. She answered yes to question number 5 on her renewal application. In December 2014, she was terminated due to a HIPPA violation. She has been a nurse for 5 years. She has completed some CEUs as part of her employment requirements. She is currently employed with no issues. She came on the shift and had looked at a case that came in during the day shift but hadn't been involved with the case. The facility had a zero tolerance when it comes to HIPPA violations.

Ms. Meyers appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She has a pending EEOC claim for wrongful termination. She is currently working. She has a collaborative agreement and is current on education. She was terminated in August 2015. She was off on FMLA when the incident occurred. She was told she wrote a prescription for adpex for a patient and her employment was to be terminated. She had already spoken to the doctor about this. This was after the Indiana law had changed. The doctor who was doing her collaborative practice said she was too busy so it was going to be turned over to another physician. She was told that she couldn't file a new collaborative agreement and for about 6 months the new doctor was reviewing her charts. She wrote the script for adpex but the pharmacy would not fill it since it was written

by the NP. She then called it in to Kroger. She was at home when she called the script in. She has been a nurse for 20 years and a NP for 10. She is currently working with no issues. Her CA there is with someone that is off sight.

Ms. Owens recommends the following: her license is to be renewed free and clear.

38. Sheryl Jones RN Renewal Positive Response

Ms. Jones did not appear for her personal appearance. This matter is to be reset one time.

39. Janice Melton RN Renewal Positive Response

Ms. Melton appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was working on a floor she wasn't oriented on. While she was on her rounds there were two patients that were not in their room. She placed their medications in the medicine cups with their names on them and placed them back in the medication drawer. She continued passing medication. She had an admission and had to go hunt down supplies for an IV. She forgot about the medicines in the drawer. The night nurse discovered them and reported it. She has been a nurse for 30 years. She is currently not working as a nurse. She wasn't terminated she quit. She has never had issue before. She would like to go back to work as a nurse.

Ms. Owens recommends the following: Her license is to be renewed free and clear.

40. Christopher Davis RN Renewal Positive Response

Mr. Davis appeared, with counsel Lorie Brown, for his personal appearance regarding his application for renewal. He answered yes to question number 5 on his renewal application. In June 2015, he was terminated as a result of the death of an 8 year old. The child had chronic issues. He had been taking care of the child for over a year. When he arrived the child was at the father's home. He got there around 10:30 and saw he was in distress. He did his assessment, gave him some oxygen, breathing treatments, he was descended. The respiratory situation was not uncommon for him. He was in the same position the week before. The father had called the physician. The mother was on the phone, they didn't want to send the child to the er. There were some improvements after he had started treatments, he didn't see any reason to call supervisor at the moment because he was still working with the patient. He noticed he was in distress, he had the dad to call 911, he had started compressions and the ambulance got there. He was only there for about an hour and a half. The physician ordered the boy to go to the er, the parents didn't want him to and he thought he was getting better so he didn't go to the er. He did not call the doctor back to say why that ordered wasn't going to be followed because he was busy taking care of the patient. He has completed some CEUs. He is currently employed with no issues. He has been a nurse since 2007.

Ms. Owens recommends the following: His license is to be renewed on probation for six months of active practice with quarterly reports, signed board order, and completion of a pediatric advanced life support certification.

41. Mary Guernsey RN Renewal Positive Response

Ms. Guernsey appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was suspended for 2 days for absenteeism. She is still employed at the same facility. She had missed work due to health issues that have been resolved.

Ms. Owens recommends the following: Her license is to be renewed free and clear.

42. Julie Crane RN Renewal Positive Response

Ms. Crane appeared for a personal appearance regarding her application for renewal in 2014 they were under staffed had 4 nurses for 26 beds. Both the trauma rooms were full one nurse was pulled to the trauma room. Patient came in that overdosed called charge nurse and told her she hung up on her. She was frustrated and made a hand jester and the phone dropped. They said she tried to destroy hospital property she had been there since 2008. She since has started a new job and has never had any problems with her patients. Ms. Presley recommends that she renewed free and clear.

43. Nicole Miller RN Renewal Positive Response

Ms. Miller appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In October 2015, she received a final warning for a wrong side procedure. She placed the tourniquet on the wrong knee and the wrong knee received the injection. They have put a process in place now to make sure this doesn't happen again. She still works there. She has been a nurse since 2008. She has had no other issues. She is now more acutely aware of how she does her job.

Ms. Owens recommends the following: Her license is to be renewed free and clear.

44. Jamie Johnson RN Renewal Positive Response

Ms. Johnson appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In April 2015, she was terminated. She had a patient who had a fractured knee. She was on third shift. That morning a CNA told her the patient said her knee was hurting. She assessed her, she told the CNA to be careful with positioning her that day. She didn't chart the pain. The following day she was in more pain than before. She placed the patient on the NP list, she had requested something topical. When she had come back the next day she found an x-ray and the patient's knee was broken. She was told that closer to morning she needed to make some phone calls about the patient. She was then terminated. She is currently working no issues.

Ms. Owens recommends the following: her license is to be renewed on probation.

Mr. Horsey appeared for his personal appearance regarding his application for renewal. He answered yes to question number 3 on his renewal application. In 2014, he had a DUI. His BAC was .18. He did not contact ISNAP. He had a DUI in Missouri about 12 years ago. He completed probation. He won't meet criteria for ISNAP. He has not had any work issues. He drinks socially but not while on probation.

Ms. Jarman appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She had a DUI. Her BAC was .10. She is on home detention until February. She was on probation but missed a court date so due to the probation violation she was placed on home detention. She is currently working with no issues. She has not been in contact with ISNAP. She will not meet criteria for an RMA.

Ms. Campbell appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In August 2015, she had a concealed weapons violation. She was in New York and they did not recognize her Indiana permit. As a result of a plea agreement she was charged with disorderly conduct. This is the only issue she has ever had.

Ms Schuster appeared, with counsel Lorie Brown, regarding her personal appearance for her application for renewal. She answered yes to question number 5 on her renewal application. She has been a nurse for 35 years and a nurse midwife for 16. She got into a practice and a physician in there that felt threatened by a midwife; she didn't feel like a good fit. She had three write ups, one for patient complaints, not taking a patient to bath room- this was not true, third-physician called a c section, patient was ready in 20 minutes, physician complained that she lacked a sense of emergency. She is not currently working, this happened in August 2015. No other issues. She completed the CEUs.

This matter has been vacated